

HEALTH SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Cumberland recognises that both the health and safety of our employees and the protection of the environment are of paramount importance and that these are management responsibilities that rank equally with our commercial activities.

The health, safety and environmental policy of Cumberland, is for work to be done safely, efficiently and satisfactorily in order to minimise the environmental impacts of our activities and secure the health and safety of all persons involved.

In order to achieve these aims we will provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and supply them with the necessary information, instruction and training to achieve our stated policy aim.

Cumberland is fully committed to meeting all the legislative, regulatory and customer requirements related to our operations, to the prevention of pollution and to the prevention of injury and ill health to persons affected by our activities.

All persons working on behalf of Cumberland remain personally responsible for the health, safety and environmental aspects of their job, even for those that are delegated, and to operate within the defined procedures.

We shall use the management system to implement planned changes intended to improve the health, safety and environmental performance of our activities and will develop the management and operating systems so as to engineer health, safety and environmental improvement into our management processes.

Our guiding values to meet our targets are:

Teamwork	We work together to achieve our vision.
Customer focus	We put the customer at the centre of everything we do.
Value	Revenue Growth + Cost Control + Resource Utilisation.
Growth	We strive to grow our business.
Honesty	Integrity is never compromised.

This policy has been communicated to all our employees & subcontractors and can be found within our premises and on the company web site. It will be updated to reflect changes in personnel, equipment, activities or organisation as often as is appropriate, but will be reviewed at least annually.



Cumberland Managing Director
Mr Andrew Mason